

**T**raining  
**A**nd  
**L**earning  
**E**nvironment  
**N**urturing  
**T**alents



## TALENT PROGRAM

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Powered by ACE Data  
Systems Group of Companies

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3 months program

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Building 5, MICT Park

**TALENT  
PROGRAM**  
POWERED BY ACE DATA SYSTEMS GROUP



# ABOUT TALENT PROGRAM

## Mission

- Providing good environment for On Job Training (OJT) candidates and Interns to get hands on experience
- Providing mentorship and training from experts & mentors
- Training to maximize his/her own abilities and creativity
- Sharing knowledge of tech projects in real world
- Getting familiar with working ethic and professional behavior

## Vision

Naturing talented people for tech sector

## Values

- Passion
- Inclusiveness
- Continuous Improvement
- Sharing
- Innovation



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Online Application • Written Test • Interview

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Hardskill • Softskill • Language • Project

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Managers • Tech Leaders • HR & Support Team Members

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Mentors & Trainers Portfolio

Managers • Tech Leaders • Senior Developers • 3rd Parties

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Students Portfolio

Education Background • Gender • Age

# CANDIDATES SELECTION PROCESS

TALENT 1.0

# 413

Applicants Registered

From online application, we got 413 applicants .

# 180

Applicants Passed  
Document Screening

After receiving resumes from online registration, TALENT Organizers screened the documents for further test.

# 121

Applicants Passed  
Online Test

Based on the results of online tests, TALENT Organizers decided to proceed interview who got 72 and above out of 100 points.

# 35

Applicants Passed  
Final Interview

Out of 121 applicants, we finally selected 35 persons to be our TALENT trainees.



# CANDIDATES SELECTION PROCESS

TALENT 2.0

# 266

Applicants Registered

From online application, we got 266 applicants.

# 228

Applicants Passed  
Document Screening

After receiving resumes from online registration, TALENT Organizers screened the documents for further test.

# 79

Applicants Passed  
Technical Test

Based on the results of technical test, TALENT Organizers decided to proceed interview who got 25 and above out of 50 points.

# 40

Applicants Passed  
Final Interview

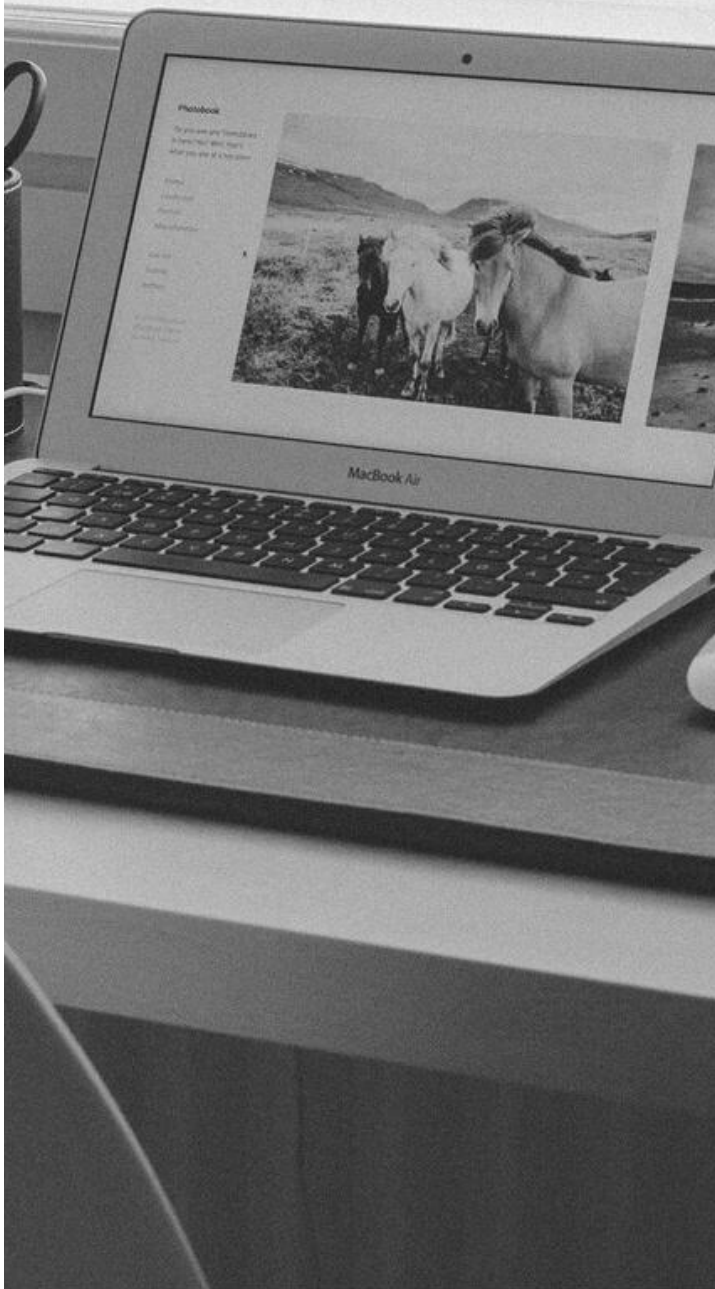
Out of 79 applicants, we finally selected 40 persons to be our TALENT trainees.



# PROGRAM DESIGN

TALENT 1.0

TALENT Program has several tracks based on technical basics, career basics, and working process basics. In TALENT 1.0, we have following tracks:



## PHP

### 11 TRAINEES

In PHP Track, HTML/CSS, Javascripts, UI/UX, PHP Basics, Laravel Framework, API Development, and Database Technology are trained.

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## JAVA

### 13 TRAINEES

In Java Track, HTML/CSS, Javascripts, UI/UX, Spring, Hibernate, API Development and Database Technology are trained.

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## ANDROID

### 4 TRAINEES

In Android Track, Kotlin, UI/UX, API Utilization and Database Technology are trained.

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## OFFSHORE

### 7 TRAINEES

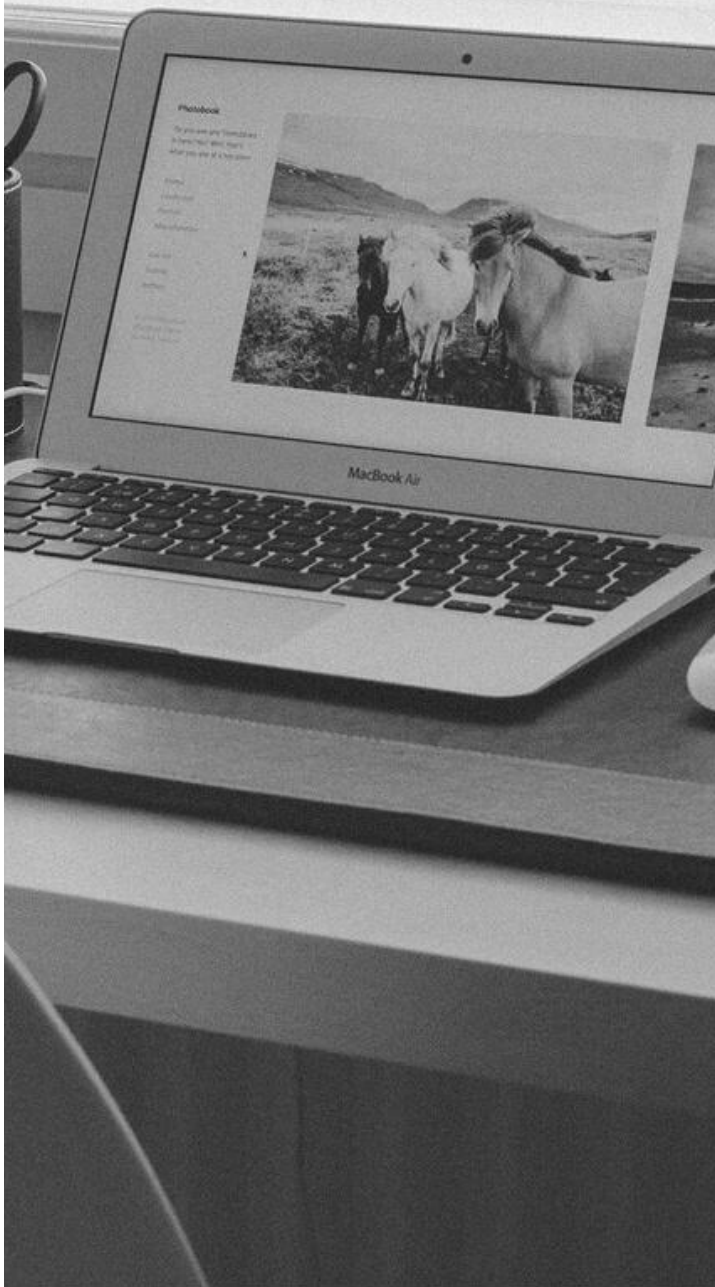
In Offshore Track, HTML/CSS, Javascripts, UI/UX, Spring, Hibernate, Documentation and Database Technology are trained.

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# PROGRAM DESIGN

TALENT 2.0

TALENT Program has several tracks based on technical basics, career basics, and working process basics. In TALENT 2.0, we have following tracks:



## JAVA

### 13 TRAINEES

In Java Track, HTML/CSS, Javascripts, UI/UX, Spring, Hibernate, API Development and Database Technology are trained.

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## OFFSHORE

### 18 TRAINEES

In Offshore Track, HTML/CSS, Javascripts, UI/UX, Spring, Hibernate, Documentation and Database Technology are trained.

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## .NET

### 9 TRAINEES

In .Net Track, HTML/CSS, UI/UX, .NET Framework, Documentation and Database Technology are trained.

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# CURRICULUM

THIS SECTION INCLUDES TOPICS AND DURATION OF HARD SKILLS & SOFT SKILLS TRAINING IN TALENT 1.0.

432

HOURS

Total Hours

## HARD SKILLS

## DURATION

### DESIGN

UI/UX DESIGN, APPLICATION DESIGN,  
DATABASE DESIGN

10 HOURS

### DOCUMENTATION

PROTOTYPING, PROGRAM SPECIFICATION,

6 HOURS

### PROGRAMMING

CODING WITH BUSINESS LOGICS

80~ 120 HOURS

### DATABASE TECHNOLOGY

NORMALIZATION, SCRIPTING

20 HOURS

### IDE & SOURCE CONTROLS

USING RESPECTIVE IDE, GIT

4 HOURS

### PROJECT MANAGEMENT

PILOT PROJECT

120 HOURS

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<b>SOFT SKILLS</b>	<b>DURATION</b>
<b>CRITICAL THINKING</b> CHESS TRAINING & PLAYING	10 HOURS
<b>COMMUNICATION</b> GAMING, MENTORING	20 HOURS
<b>PRESENTATION</b> TRAINING, PILOT PROJECT	7 HOURS
<b>PROBLEM SOLVING</b> WORKSHOP	8 HOURS
<b>TEAMWORK</b> GROUPWORKS, PILOT PROJECT	120 HOURS
<b>KNOWLEDGE SHARING</b> MEETUP WITH MANAGEMENT	20 HOURS

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**Note:**

Some sessions' duration are overlapped in hard skills and soft skills such as project management in hard skills and teamwork in soft skills as both are involved in pilot project sessions. The remaining hours are self-study and practice sessions.

# ORGANIZER TEAM

Meet the brains behind this wonderful program!



Mon Mon Myint Thu



Ka Lyar Soe



Arkar Htet Myint



Thae Thae



Kyaw San Win



Aung Naing Oo



Aye Thwe



Pyi Soe Maw

PUSH BEYOND YOUR LIMITS

# Mentors & Trainers

Mentors and Trainers have experiences in local and international projects with respective technologies.

## HARD SKILL

- Project Managers
- Team Leaders
- Senior/Lead Developers
- 3rd Party Trainers

## SOFT SKILL

- Senior Management
- Business Operation Managers
- HR Managers
- Marketing Executives
- TALENT Organizers
- Professional Chess Trainer
- 3rd Party Tech Startups

## 3rd Party Trainers



**Myanmar Chess Training Centre**

San Thit Lwin



**MyanLearn**

Thiha Nyunt (Co-founder)  
Aung Myint Thein (Co-founder)

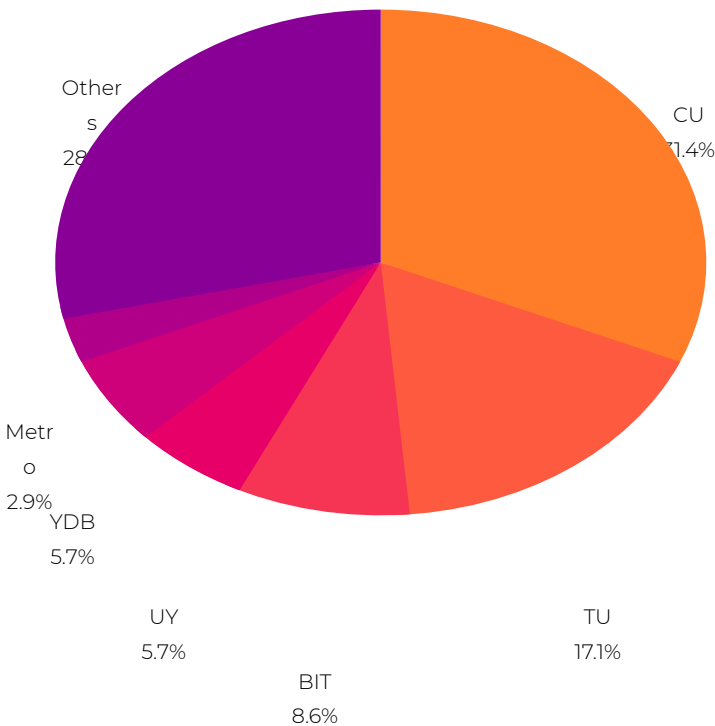
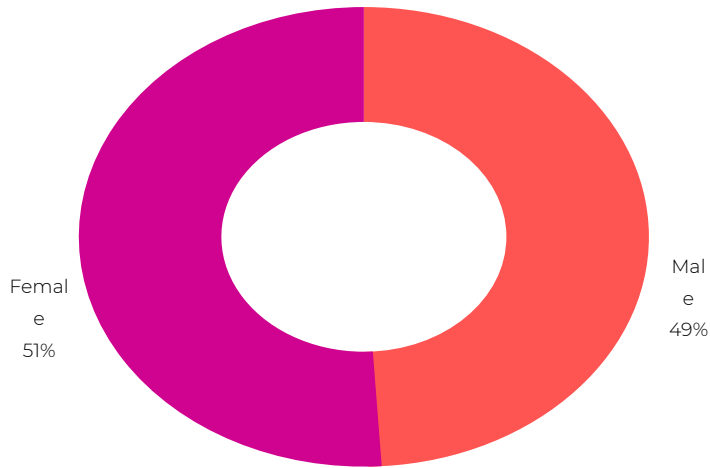


**ACE Inspiration**

Pyi Soe Maw (CEO)  
Mo Yee Lwin (Java Trainers)  
Thiri Soe (Java Trainers)

# STUDENT PORTFOLIO

TALENT 1.0



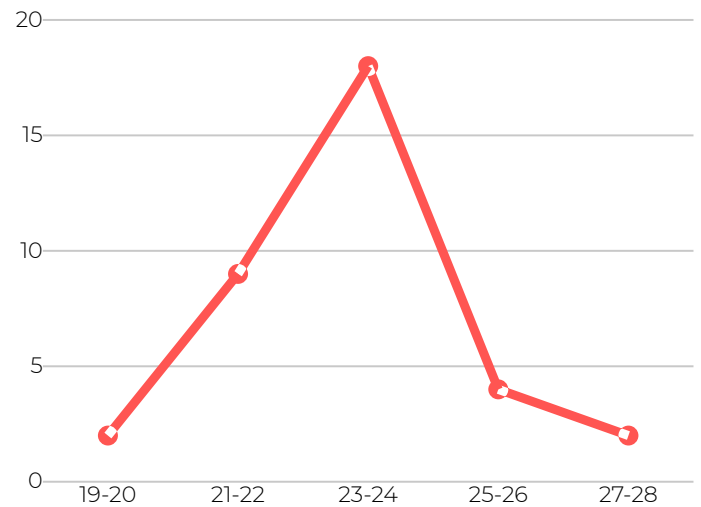
CU	Computer University
TU	Technology University
BIT	Business Information Technology
UY	University of Yangon
YDB	Yandanarbon University
Metro	Metro Japanese and IT School
Others	Non-IT Degrees

## 35 TOTAL TRAINEES

Trainees are in different tracks as follow:  
11 in Java, 13 in PHP, 4 in Android and 7 in Offshore.

## 23 IS THE AVERAGE AGE

Ages ranges from 19 to 28 and majority is 23-24 range.

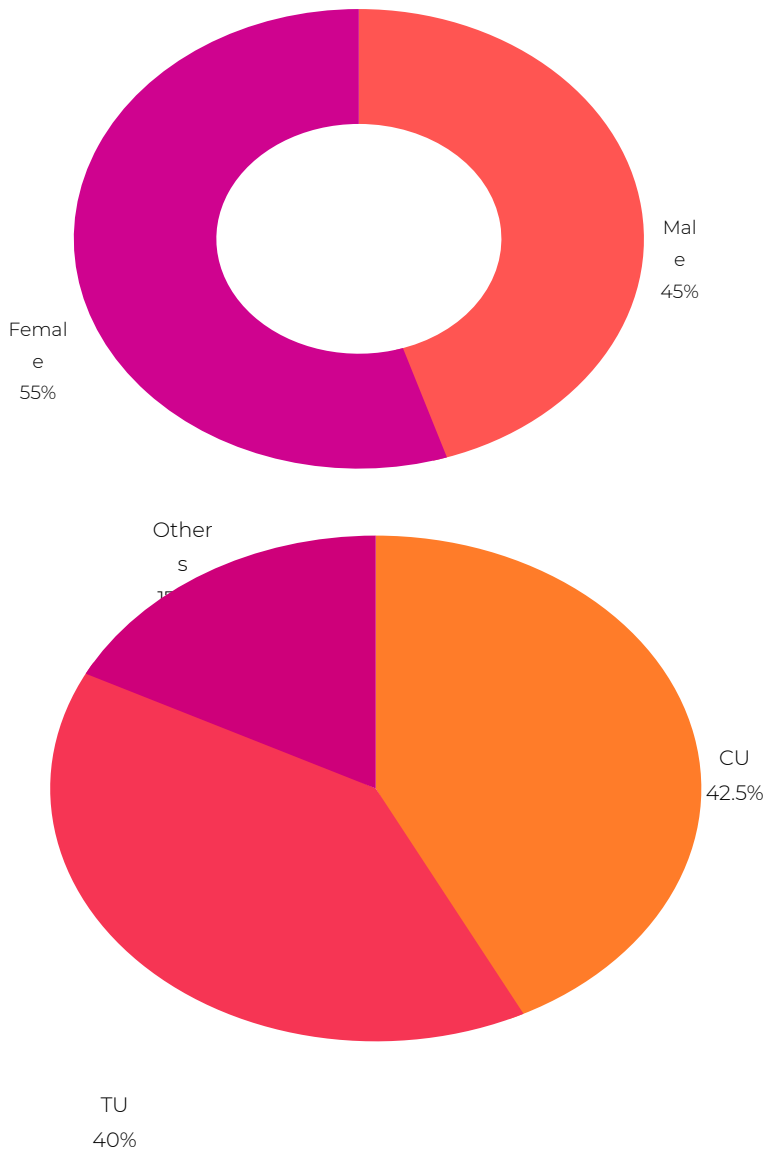


## 71% GOT GRADE A AND B

Out of 35 Trainees, 8 people got Grade A, 17 people got Grade B, and 10 people got Grade C.

# STUDENT PORTFOLIO

TALENT 2.0



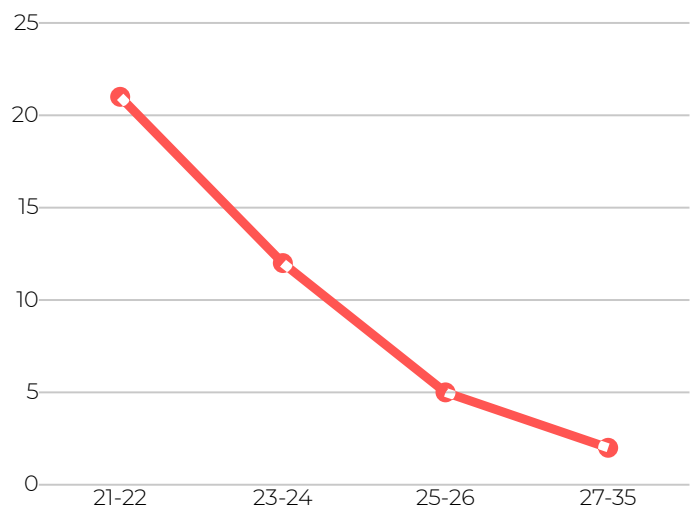
CU Computer University  
TU Technology University  
Others Non-IT Degrees

## 40 TOTAL TRAINEES

Trainees are in different tracks as follow:  
13 in Java, 9 in .NET and  
18 in Offshore.

## 22 IS THE AVERAGE AGE

Ages ranges from 21 to 35 and majority is 21-22 range.



## 0% GET GRADE A AND B

Coming soon!

# STUDENT LIST

## JAVA TRACK

Aung Htet Lin  
Aung Kyaw Zin  
Chaw Yupar Lwin  
Htet Shwe Yee Win  
Inzali May  
Khin Hnin Yee  
Kyaw Thiri Thwe  
Thal Thal Mon  
Thiha Kyaw  
Ye Min Khant  
Yi Mon Oo

## PHP TRACK

Chan Myae Lwin  
David Thang Kee  
February  
Kaung Min Khant  
Khin Nwe Oo  
Lin Lin Zaw  
Min Thu Khant  
Nu Hla Phyu  
Hpone Moe Khant  
Phyo Khine Thin  
San Aung Tint

## ANDROID TRACK

Chit Myo Ko  
Mya Mya Kyaing  
Pyae Pyae Win  
Ye Lin Aung

## OFFSHORE TRACK

Kyi Kyi Sein  
Myat Kaung Kyaw  
Ponnya  
Su Myat Lwin  
Than Htike Aung  
Thazin San  
Ye Yint Lin



# STUDENT LIST

## JAVA TRACK

Aung Kyaw Myint    Thi Thi Win Han  
Kyaw Kyaw Latt    Kyaw Htut Naing  
Ma Ma Chit Su    Hnin Yu Hlaing  
Sandar Htwe    Nway Oo Latt  
Thin Thin Wai  
Mo Kham  
Nay Htet Lin  
Pyae Phyo Ko

## .NET TRACK

Thaw Zin Latt  
Hmway Cho Cho  
Zwe Wai Yan Htet  
Saw Tun  
Thura Zaw  
Ye Ko Ko  
Thet Ngon Phoo  
Thein Htay

## OFFSHORE TRACK

Hsu Ei Ei Latt    Thet Wai Tun  
Htun Lynn Aung    Thiha Htun  
Kyi Pyar Lwin    Tun Tun Win  
Kar Gyan    Win Naing Soe  
May Thazin Oo    Yee Mon Ye Thit  
Min Naing Lin    Yoon Wa Ti  
Myint Myat San    Htet Myat Aung  
Pyone Pwint Paing    Yu Thazin

Seinn Lei Lei Tun





# **TALENT PROGRAM**

"Push Beyond Your Limits"

POWERED BY ACE DATA SYSTEMS GROUP OF  
COMPANIES